

October 7, 2015

BAYVIEW CAFE HAPPENINGS

October 8: Johns Hopkins Federal Credit Union, 11 a.m. to 3 p.m.

October 8: Fundraiser for Heart Walk, 11 a.m. to 2 p.m.

October 9: Fundraiser for Heart Walk, 11 a.m. to 2 p.m.

October 13: Johns Hopkins Federal Credit Union, 6 to 10 a.m.

October 20: Live Near Your Work, 12 to 2 p.m.

October 21: Wellnet Awareness Table, 11:30 a.m. to 1:30 p.m.

CENTER FOR BARIATRIC SURGERY RECEIVES NATIONAL ACCREDITATION

The Johns Hopkins Center for Bariatric Surgery has received national accreditation as a Comprehensive Bariatric Center with Adolescent Qualification from the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP).

The American College of Surgeons (ACS) and the American Society for Metabolic and Bariatric Surgery (ASMBS) combined their national bariatric surgery accreditation programs into a single program to achieve one

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**Get more Johns Hopkins
Bayview news daily
on the intranet.**

insidehopkinsbayview.org

Protect yourself and each other: Get the flu vaccine!

For the safety of our patients and employees, a mandatory flu vaccination policy is in effect across Johns Hopkins Medicine.

Every staff member, trainee, faculty member, student and volunteer at Johns Hopkins Bayview must receive an influenza vaccination by Tuesday, December 1, or request a medical or religious exception by Tuesday, November 3.

The Medical Center has made plans to make flu vaccination opportunities open to all employees. There are a number of ways employees can be vaccinated:

- **Flu Marathon:** Stop by the Francis X. Knott Conference Center on Tuesday, October 13, or Wednesday, October 14, from 7 a.m. to 3:30 p.m. for the Flu Marathon. The Marathon also will be offered on Thursday, October 15, from 10 a.m. to 2 p.m. as part of the Benefits Fair.
- **Occupational Health Rounding:** Occupational Health personnel will be giving free flu vaccines in the acute hospital, Burton Pavilion, nutrition, central sterile, environmental services and the pharmacy.
- **Occupational Health Office:** Located on the first floor of Alpha Commons. Free flu vaccines will be offered Monday through Friday from 8:30 a.m. to 4 p.m. **starting Monday, October 19.**
- **Night-Shift Vaccinations:** Occupational Health will administer flu vaccinations on Tuesday, October 27, and Wednesday, October 28, from 8 p.m. to 12 a.m. in the Francis X. Knott Conference Center.



- **Flu Champion Program:** Flu Champions will be administering the vaccine in individual units. More details will be posted at insidehopkinsbayview.org/flu as they become available.
- **Personal Provider/Pharmacy:** Please retain receipt of vaccination if you are vaccinated by your personal provider or pharmacy. Visit insidehopkinsbayview.org/flu/proofofvaccination.html for more information about providing proof of vaccination to Occupational Health. If you are a member of EHP and receive the vaccine from an in-network pharmacy, the vaccine will be free. Visit ehp.org for more information about insurance coverage.

For questions regarding medical exemptions, contact Occupational Health (☎0-0477). For questions regarding religious exemptions, contact Human Resources (☎0-0470). **Employees who were granted exemptions last year must re-apply again this year.**

BARIATRIC SURGERY *continued from page 1*

national accreditation standard for bariatric surgery centers.

To receive accreditation, the center underwent a rigorous review process to evaluate physical resources, human resources and standards of practice.

Among the surveyor's comments: "The center is excellent. I found many things they do that are admirable. This center is one of the most complete I've seen."

"We should be proud of the dedication, collaboration, and teamwork we have in place," says program manager Carol Miller, MSN, RN, CCRN. "Thank you to everyone who assisted in making the site visit a success!"

DIVISION OF GERIATRIC MEDICINE RANKED TOP GRADUATE PROGRAM

The Johns Hopkins Division of Geriatric Medicine and Gerontology was ranked the nation's number one graduate program in geriatric medical education by *U.S. News & World Report*.

"What a wonderful way to launch the academic year," says Samuel C. Durso, MD, MBA, AGSF, director of the division. "Thank you to everyone who works to support the positive learning environment that is our division."

U.S. News provides rankings of more than 1,400 best colleges and universities and hundreds of best graduate school programs. For more information, visit usnews.com/education.

VOLUNTEER AND INTERPRETER SERVICES NEWS

As a result of Laurene Walker's retirement, Stella Karais, manager of volunteer services, has assumed interim responsibility of interpreter and advance directive services. Karais, who has worked at Johns Hopkins Bayview for 10 years, previously served as a senior clinical patient representative. Her experience and credentials as a Greek language interpreter make her an ideal candidate for this role.

In addition, please note that volunteer services has relocated from the main level of the BMO to the North Passage near the yellow elevators (AA building). All contact information remains the same. For information about volunteer, interpreter or advance directive services, please call ☎0-0627.

CELEBRATE PHYSICIAN ASSISTANT WEEK, OCTOBER 6-12

During Physician Assistant Week, October 6 through 12, celebrate how fortunate we are to

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Open enrollment is almost here!

You are the quarterback of your health, but EHP is with you in the huddle and on the sidelines. As an EHP member, you have access to a health coach who can work one-on-one with you to help you lose weight, quit smoking or manager stress.

Your EHP plan gives you this benefit and many more. But to keep these great benefits, members must **re-enroll for coverage** every year. The time to do so is almost here.

Open enrollment for Johns Hopkins Bayview will be held from **October 19 to November 2**. In order to keep your

EHP benefits and coverage, you will need to re-enroll during this period.

For your convenience, Johns Hopkins Bayview will be hosting a **Benefits Fair on Thursday, October 15**, from 11 a.m. to 2 p.m. in the Francis X. Knott Conference Center. This will be an opportunity to learn about your EHP coverage and benefits.

Mark your calendars with these important enrollment dates, and let EHP help you stay healthy for another year—we'll leave the whistles and playbooks behind.

Epic training: A guide to e-learnings

Epic classroom training kicks off for end users on October 19! A required step before starting classroom training is completing the e-learnings. Here are a few tips to keep in mind:

1. E-learning modules work best in Internet Explorer. They do not work in Chrome.
2. Pop-up blockers must be turned OFF before beginning e-learnings.
3. All prerequisite e-learning courses must be completed no MORE than two weeks before and no LESS than 48 hours before the start of classroom training for each end user.
4. Employees will NOT be allowed to attend scheduled classroom training unless they have completed all required e-learning sessions for the class.
5. Computers are available in the Harrison Medical Library for use by employees. The library is located on the

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EPIC
ACADEMIC BUILD

01 level of the FSK Pavilion. It is open 8 a.m. to 5 p.m. Monday through Friday. After-hours access is available to those working nights and weekends.

6. Reports will be sent to managers on a regular basis showing employees who have completed their e-learnings.

7. Employees should only take the e-learnings that are assigned to them.

If you have questions about training, ask your manager or contact **Ayla Baughman** at ☎0-2014 or abaughm3@jhmi.edu.

PHYSICIAN ASSISTANT WEEK *continued from page 2*

have PAs as part of our care team. More than 100,000 certified physician assistants nationwide provide care each day to those in need. As health care professionals authorized to practice medicine as part of a team, PAs can examine, test, diagnose and treat patients; prescribe medication; and provide preventative care counseling. Beyond their initial training, many PAs complete residencies in medical specialties such as critical care medicine, emergency medicine, surgery and hospitalist care.

For more information about physician assistants, visit aapa.org/paweek.

VARIETY SALE TO BENEFIT EMERGENCY FOOD PANTRY, OCTOBER 9

Community relations will host an "Amazing Variety Sale" on Friday, October 9, from 7:30 a.m. to 5 p.m. in the Francis X. Knott Conference Center. Fashion accessories, novelty items, gift items, purses and a large selection of \$5 items will be available for purchase.

All proceeds will benefit Johns Hopkins Bayview's Emergency Food Pantry, which provides eligible patients and community members a three-day supply of healthy meals during times of need.

CELEBRATING 200+ WOMEN PROFESSORS

The Johns Hopkins School of Medicine recently achieved the milestone of promoting more than 200 women to the rank of full professor. This success will be celebrated on Wednesday, October 14, at 4 p.m. in the Chevy Chase Auditorium at The Johns Hopkins Hospital.

Dean Paul Rothman, M.D., and Vice Dean Janice Clements, Ph.D., will be present to reflect on this achievement. Four women who received the rank of full professor at Hopkins will discuss their personal journey through the process. The celebration will be followed by a cocktail reception at 5:30 p.m.

All Johns Hopkins faculty, staff and students are invited to attend. Please RSVP at <http://tinyurl.com/om567u3>.

MARYLAND ASSOCIATION OF CHEMICAL DEPENDENCY NURSES CONFERENCE, OCTOBER 22

The Maryland Association of Chemical Dependency Nurses (MACDN) will host its 10th annual conference on Thursday, October 22, from 7:30 a.m. to 4 p.m. in the Richlin Ballroom in Edgewood. The conference will focus on treatment approaches for a range of issues in addictions and co-occur-

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Employee Forums: Investing in our future

Twice a year, Johns Hopkins Bayview employees are asked to attend an Employee Forum. In the Fall 2015 sessions, held October 12 through November 5, **Richard Bennett, M.D.**, president of Johns Hopkins Bayview, will share some examples of how we are investing in the future of the Medical Center through the Johns Hopkins Medicine strategic priorities. There also will be time for Q&A.

The sessions will be held in the Carroll Auditorium and Asthma & Allergy Center Auditorium. You can register in myLearning@johnshopkins on the intranet by typing "Employee Forum" in the search engine box, then choosing the session you wish to attend. A full schedule of available sessions can be found there. If you are not able to register in myLearning, please email sdavis7@jhmi.edu.

Congratulations to inpatient units achieving zero falls in August

Last April, a multidisciplinary group set out with the goal of reducing the number of falls at Johns Hopkins Bayview.

Hourly rounding now has been implemented throughout the Medical Center, and units with zero falls are celebrated at the monthly Quality and Patient Safety Council (QPSC) meetings. Eleven units were celebrated in August:

- Mother/Baby
- Burn/Wound

- Burn Intensive Care Unit (BICU)
- Cardiac Intensive Care Unit
- Psychiatric Emergency Services (PES)
- Medical Intensive Care Unit (MICU)
- Neuro Intermediate Care (NIMC)
- Labor and Delivery
- Pediatrics
- Wenz Unit
- Ventilator Unit (Specialty Hospital Programs)

Take the final Epic climate survey

With the Epic Academic Division rollout, Johns Hopkins Medicine continues its drive toward the institutional goal of "one patient, one record." The current phase of this rollout encompasses inpatient units and ancillary departments at Johns Hopkins Bayview (December 2015) and The Johns Hopkins Hospital (July 2016).

This past fall, and again in the spring, many of you participated in a climate survey to share your feelings about the

transition to Epic. To ensure we are proceeding appropriately, we invite you to take the same very brief survey one last time. This will help us manage our pathway and adapt to your needs.

Please visit surveymonkey.com/r/5968NZK between now and October 22 to share your thoughts. The survey should take less than five minutes to complete.

NURSES CONFERENCE *continued from page 3*

ring disorders. It is targeted towards addiction counselors, nurses, social workers, program directors and therapists.

For more information or to register, visit macdn.org, email info@macdn.org, or contact Ben Janvier at 410-574-0096.

WHO'S NEWS**VICTORIA HANDA, M.D., NAMED CHAIR OF GYNECOLOGY AND OBSTETRICS**

Victoria Handa, M.D., has been named chair of the Department of Gynecology and Obstetrics at Johns Hopkins Bayview and deputy director of gynecology and obstetrics at the Johns Hopkins University School of Medicine. She currently serves as the director

of the Division of Female Pelvic Medicine and Reconstructive Surgery at Johns Hopkins, and holds a joint appointment in the Department of Epidemiology at the Johns Hopkins Bloomberg School of Public Health.

Dr. Handa is an internationally recognized leader in female pelvic medicine and reconstructive surgery. She and her team at the Johns Hopkins Women's Center for Pelvic Health specialize in women's health research, epidemiology and pelvic floor disorders, including incontinence, pelvic organ prolapse and related conditions.

Dr. Handa earned her undergraduate degree in civil engineering from Princeton University and her medical degree from the University of Pennsylvania School of Medicine. She also earned a master's of health science degree in epidemiology from the Johns Hopkins Bloomberg School of Public Health. She joined the Johns Hopkins faculty in 2001.

NURSING NEWS**CERTIFICATIONS**

Congratulations to Carolyn Bailey, MSN, APRN-GCNS, for successfully passing her CNS certification exam for gerontology.

T H E B A N N E R

If you have Medical Center news, please let *The Banner* know. Call ☎0-0128. *The Banner* is published the first and third Wednesdays of each month by Marketing & Communications. Sandy Reckert-Reusing, director; Kogan Communications & Design, editor; Sara Baker, managing editor. Katie Benney, Meghan Rossbach, contributors.

Free LGBT training for employees

In its quest to become a leader in LGBT patient-centered care, Johns Hopkins Bayview Medical Center is offering its staff the opportunity to take more than 50 different online, on-demand CME-accredited LGBT training options at no cost. These training options include both interactive e-learning courses and recorded webinars. Topics range from the basics of LGBT patient-centered care to more specialized topics for clinicians.

As a participant in the Human Rights Campaign Foundation's Annual Health-care Equality Index, Johns Hopkins Bayview must demonstrate that some of our employees have participated in one-time educational activities about LGBT patient-centered care.

The training is on demand and available 24/7. It can be accessed on a stop-

and-go basis and on multiple portable devices. Each CAL curriculum is composed of several courses that may last a total of 90 minutes. The courses are engaging and informative. In order for the training to count toward our application, all courses in the curriculum chosen must be completed.

Please be sure to use our Facility ID number: 55732

Security Code (for registration on The CAL): HRC

For instructions on how to register for courses, visit insidehopkinsbayview.org/2015092801lgbtraining.html.

If you have questions, please contact **Karen Jones** at ☎0-1176 or kjones94@jhmi.edu. Thank you for helping to support the service mission of Johns Hopkins Bayview!

Research Update: Centro SOL seeks to improve health of Latino community

In an effort to keep employees and visitors informed about research on the Johns Hopkins Bayview campus, the Clinical Research Advisory Council (C-RAC) will highlight research studies and their findings in The Banner throughout the year. This month, C-RAC puts the spotlight on Johns Hopkins Centro SOL's Latino Family Advisory Board.

The Latino Family Advisory Board (El Consejo de Familias Latinas) is composed of Spanish-speaking families from the community who are dedicated to helping promote and create better health services to meet Latino families' needs. It is the only Spanish-speaking advisory board at Johns Hopkins that provides feedback to research projects.

Members have assisted several previous projects, including:

- Developing an educational video to

encourage pregnant women to screen their babies for birth defects

- Delivering medical information to Spanish-speaking moms in a way that was easy to understand
- Developing linguistically appropriate educational materials on child nutrition and mental health screening among children in Spanish-speaking families

Currently, members are working on the development of a new project called Salud al Dia. This study looks at ways to improve patient engagement and the use of the health care system through text messages and educational videos. Families on the advisory board are assisting with culturally appropriate videos and text message scripts to improve comprehensibility for Spanish-speaking families.